



Representative Coaches Application 2025 – 2026

The head coach selection process is a decision that impacts players in their development, growth, and their enjoyment of the game. It also impacts the families of these players, the community and the image and reputation of WMHA and its members.

Coaches are required to meet and support the Association expectations as set out below, in addition to complying with the WMHA By-Laws, Operations Manual and Policy & Procedures.

Persons interested in applying for a Coaching position should consider these before submitting their application.

ASSOCIATION EXPECTATIONS

1 - Conduct

WMHA and its members are committed to compliance with its “Code of Conduct”. The Code of Conduct identifies the standard of behaviour which WMHA expects of all members including the coaching staff.

Members and participants of WMHA will:

- Conduct themselves at all times in a manner consistent with values demonstrating fairness, integrity and mutual respect
- Avoid behaviour, which brings WMHA of the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs and use of alcohol by minors
- Refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour which constitutes harassment or abuse will not be tolerated, and will be dealt with under the OMHA’s Harassment and Abuse Policy.
- Maintain communication with assigned Rep Direction/VP Rep, to ensure the Association can assist in the resolution of difficulties at an early stage, and improve overall hockey program on an ongoing basis.
- Comply with ALL mandated policies, activities and procedures designated by the Executive Board.

Failure to comply with these expectations or the Code of Conduct may result in disciplinary action. Such action may result in the member losing all privileges which come with membership in the Association, including the opportunity to participate in WMHA/OMHA activities and events, both present and future.

2 – Leadership

The Coach’s responsibilities as team leader include but are not limited to:

- Seasonal and intermittent goals and objectives for the team
- Development of abilities, personal (leadership, mentoring, cooperation) and individual skills (personal objectives i.e. shots on goal, positional play etc.)
- Demonstrative behaviour as a role-model, encourager, nurturer, sincere and unbiased instructor
- Selection of support staff (assistant coaches, trainer and manager) must meet the WMHA executive approval
- Establishing a safety action plan for the team
- Strengthen relationships and build teamwork
- Successful applicants shall attend the Welland Minor Hockey Associations Annual General Meeting
- Prepare team budget to be submitted for approval by VP Representative Hockey and Treasurer
- Ongoing and appropriate communication with parent group and directors of the board

3 – Instruction

The Coach's responsibility as instructor/teacher include but are not limited to:

- Teach hockey skills as laid out in the Hockey Canada Coaching Manuals
- Teach hockey skills appropriate to the age
- Teach using the proper sequences and progressions
- Communicate to players in appropriate language and tones
- Teach to players varied learning styles, aptitudes and levels of ability
- Providing a disciplined and safe environment for the player to engage, learn and grow
- Planning effective practices well in advance of actual practice times, using ice time efficiently
- Attending all in house, coaching clinics if offered

4 – Coach as Risk and Conflict Manager

The Coach's responsibilities to ensure maximum safety and minimum conflict include but are not limited to:

- Proper supervision in dressing room and on ice at all times
- Safeguard trainer review player equipment on a regular basis for defects and advise parents
- Ensure players are wearing all equipment properly i.e. mouthguards, neck guards and helmet at all on ice activities
- Report any abuse to the Director/VP Representative
- Quickly resolve disagreements and increase team unity

The intent of the program is to put the best available coaches on the ice with the players. A coach may be removed from their position at any time if it is determined they are not meeting the expectations of the Board of Directors or if they fail to comply with the above expectations, they may be relieved of their position immediately by the Executive.

Please complete **all** sections of this application in order to be considered for a team. Please print clearly!

Completion of this application in no way confirms that your application will be accepted. The WMHA may contact you for an interview.

The WMHA will notify the successful candidates as soon as a decision has been made.

In order to be considered for a Representative Hockey Coach position, you will require an up-to-date Certified Development 1 (Bantam and Midget). All others Development 1 is accepted.

All coaching staff must have or be in the process of obtaining a Police Clearance Certificate. You can apply for this online at the NRPS website. If you do not have one, I would ask that you please go to the NRPS website and apply now.

**Please submit application via email to Jeret Risto, VP Representative Hockey, WMHA
jeretristo@gmail.com**

DEADLINE is Sunday January 26th 2025

APPLICATION

Coaches Name: _____

Email: _____

Cell Phone: _____

Choices: Please choose your top 2 choices in order or preference

U9MD _____ U10 (Minor Atom) _____

U11 (Atom) _____ U12 (Minor Peewee) _____

U13 (Peewee) _____ U14 (Minor Bantam) _____

U15 (Bantam) _____ U 16 (Minor Midget _____

U18 (Midget) _____

U13BB _____ U18BB _____

If these choices are not available, would you consider accepting another team? YES NO

- If you have a Police Clearance Certificate, please submit with your application.

If you do not, please apply for one on the Niagara Regional Police Services website and be prepared to submit to the Rep Committee if you are the selected candidate.

PREVIOUS COACHING EXPERIENCE (5 years)

Year	Team/Association	Category	Position

Will you have a child eligible to play Rep Hockey in the division you have applied for?

YES NO

If yes, please list below:

Name: _____ DOB: _____

Name: _____ DOB: _____

Additional Comments:

COACHING STAFF

HEAD COACH

Name:	Phone:
Email:	
Coaches #:	Trainers #:
<input type="radio"/> Speak Out <input type="radio"/> Gender Identity	

ASSISTANT COACH

Name:	Phone:
Email:	
Coaches #:	Trainers #:
<input type="radio"/> Speak Out <input type="radio"/> Gender Identity	

ASSISTANT COACH

Name:	Phone:
Email:	
Coaches #:	Trainers #:
<input type="radio"/> Speak Out <input type="radio"/> Gender Identity	

TRAINER

Name:	Phone:
Email:	
Coaches #:	Trainers #:
<input type="radio"/> Speak Out <input type="radio"/> Gender Identity	

MANAGER

Name:	Phone:
Email:	
Coaches #:	Trainers #:
<input type="radio"/> Speak Out <input type="radio"/> Gender Identity	

REFERENCES

Please provide 3 references below:

Name	Phone	Relationship

**By signing this application, you agree to follow the OHF, OMHA, WMHA rules, directive and policies.
DEADLINE is Sunday January 26th 2025**

Signature: _____ Date: _____

**Submit entire application to: Jeret Risto (VP Representative Hockey)
via Preferred Method Email: jeretristo@gmail.com**

Interviews will take place in the evenings between February 3rd and 5th

WMHA Coaching Philosophy and Development

Please submit answers for the following questions on a separate sheet

What is your coaching philosophy and what are your goals for the upcoming season?

Why are you the best applicant for this team?