



WMHA CODE OF CONDUCT

General Application for ALL Members of Welland Minor Hockey Association

In this section, guidelines pertaining to the definition of specific Misconduct are addressed.

Any breach of the Code of Conduct will be dealt with according to the protocol in the Welland Minor Hockey Association Complaint Policy or according to the protocol of the Welland Minor Hockey Harassment Policy, unless the specific paragraph in this manual of Operation provides its own remedy or sanction.

Misconduct will include:

- Any conduct by a member that is deemed not to be in the best interest of the Association
- Any conduct by a member directed at another member of the Association that is deemed to be an act of sexual abuse, physical abuse or mental abuse
- Any verbal comments directed at another member of the Association that are meant to be malicious, insulting or degrading and are heard by persons at large.
- Any falsification or alteration of information or signature, on any official document associated with the operation of the Welland Minor Hockey Association, for the purpose of misleading anyone. The term "document" will include: any game sheet, team roster, player registration card, affiliated player roster, player tryout form, financial report, written complaint, written statement or any correspondence to any official of Welland Minor Hockey Association or any correspondence sent by an official of Welland Minor Hockey Association to anyone.

- Any correspondence directed to anyone that implies or accuses a member of any type of misconduct, and is anonymous or not signed and the implication if misconduct is unsubstantiated.
- Any act of theft, fraudulent conversion or fraudulent misrepresentation of money, property or services belonging to the Welland Minor Hockey Association or money, property or services associated to the Welland Minor Hockey Association,
- Any conduct where a member of the Welland Minor Hockey Association unfairly uses his/her position of authority to advantage himself/herself or another person, or to disadvantage another person.
- Any conduct that is deemed to be in contravention of any specific directives set out by either the OMHA or Welland Minor Hockey Association, without reasonable excuse.
- Any intentional damage of any property of Welland Minor Hockey Association, or private/public property used in conjunction with the Welland Minor Hockey Association. And further, any intentional damage of any public/private property while acting in the capacity of an active member of Welland Minor Hockey Association.
- Any verbal threats directed towards another member of the Welland Minor Hockey Association, or any verbal threats directed towards another person while acting in the capacity of an active member of Welland Minor Hockey Association.
- Any physical gesture that implies a threat directed towards another member of Welland Minor Hockey Association or any physical gesture that implies a threat directed toward another person while acting in the capacity of an active member of Welland Minor Hockey Association
- Any comment made by a member directly or indirectly towards anyone that is considered by community standards to be racist. The comment must be made during a Welland Minor Hockey Association event.
- Any verbal intimidation that is deemed to be either extreme or beyond the scope of being reasonable
- Any conduct by a parent/guardian or responsible person of the player that is deemed to be intimidating in nature towards any member of the team or is deemed to be detrimental to the cohesiveness of team unity. This conduct must be corroborated by independent evidence prior to any sanctions being levied.

OMHA CODE OF CONDUCT

This Code of Conduct identifies the standard of behaviour which is expected of all OMHA members and participants, which for the purpose of this policy shall include all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, conveners, team managers, trainers, administrators and employees involved in OMHA activities and events.

OMHA is committed to providing an environment in which all individuals are treated with respect. Members and participants of OMHA shall conduct themselves at all times in a manner consistent with the values of OMHA, which include fairness, integrity and mutual respect.

During the course of all OMHA activities and events, members shall avoid behaviour which brings OMHA or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-medical drugs and use of alcohol by minors.

OMHA members and participants shall at all times adhere to OMHA's operational policies and procedures, to rules and regulations governing OMHA events and activities and to rules and regulations governing any competitions in which the member participates on behalf of OMHA.

Members and participants of OMHA shall not engage in any activity or behaviour which interferes with a competition or with any player or teams preparation for a competition, or which endangers the safety of others.

Members of OMHA shall refrain from comments or behaviours, which are disrespectful, offensive, abusive, racist or sexist. In particular, behaviour, which constitutes harassment or abuse, will not be tolerated and will be dealt with under the OMHA's Harassment policy.

Failure to comply with this Code of Conduct may result in disciplinary action in accordance with the Discipline Policy of OMHA. Such action may result in the member losing privileges, which come with membership in the OMHA, including the opportunity to participate in OMHA activities and events, both present and future.

